

न्यूक्लियर पावर कारपोरेशन ऑफ इंडिया लिमिटेड  
(भारत सरकार का उद्यम)  
मद्रास परमाणु बिजलीघर  
कल्पाक्कम - 603 102  
काँचीपुरम जिला (त.ना.)



**Nuclear Power Corporation of India Limited**  
(A Government of India Enterprise)  
**MADRAS ATOMIC POWER STATION**  
Kalpakkam - 603 102  
Kancheepuram Dist. (T.N.)

**मानव संसाधन प्रबंधन Human Resource Management**

**Advertisement No. 1/HRM/2010**

Nuclear Power Corporation of India Ltd., a premier central Public Sector Enterprise, under the Department of Atomic Energy involved in design, construction, commissioning, operation and maintenance of Nuclear Power Reactors invites application for the post of Stipendiary Trainees [Scientific Assistant -B (Group-B)] and Stipendiary Trainees [Technician-B (Group-C)] to work in the areas of plant Operation, Maintenance and Services meeting the following requirements for initial posting at Madras Atomic Power Station, Kalpakkam, Kancheepuram Dist, Tamilnadu.

**TRAINEES:**

**CATEGORY – 1 ⇨ STIPENDIARY TRAINEES (Scientific Assistant/B)**

**Total No. of Posts – 12 (SC -2 , ST- 1 ,OBC - 3 , UR - 6 )**

S. No.	Discipline	No. of posts	Educational Qualification
1.	Chemistry	5	B.Sc. (Chemistry) with Maths and Physics as Auxiliary Subjects with minimum 60% of marks (or) B.Sc with triple major (Maths, Physics and Chemistry) with Minimum 60 % of marks.
2.	Electrical (or) Electrical and Electronics Engineering(EEE)	3	Three years Diploma or Licentiate with not less than 60% marks in Electrical or Electrical & Electronics Engineering(EEE) recognized by the GOI, Ministry of HRD.
3.	Mechanical Engineering	4	Three years Diploma or Licentiate with not less than 60% marks in Mechanical Engineering recognized by the GOI, Ministry of HRD.

- ❖ No. of posts indicated above are subject to change depending upon company's requirement.
- ❖ Those candidates who have passed/appearing for Degree in Engineering/M.Sc./AMIE or equivalent(final year) will not be considered and hence such candidates need not apply

**Note:** S.No.1 ⇨ Mathematics at HSC is essential.  
S.No.1 to 3 ⇨ Should have English as one of the subjects either at SSC or HSC level exam.

**Age :** Should be between 18 to 25 years as on 01.11.2010.  
Relaxable by 5 years in the case of SC/ST and 3 years for OBC candidates.

**Duration of training :** 1 ½ years (18 months)  
(No reduction or increase in the period of training is permissible)

**Stipend during training:** `9300/- p.m. (consolidated)

**CATEGORY - 2 ⇨ STIPENDIARY TRAINEES (Technician/B)****Total No. of Posts – 25 (SC - 5, OBC - 7 , UR -13)**

S. No.	Discipline	No. of posts	Educational Qualification
1.	Process / Plant Operation	7	i) HSC(10+2) or ISC (with Science subjects) with not less than 50% marks in Science & Mathematics individually. ii) Should have had English as one of the Subjects atleast at SSC level Examination
2.	Electrician	6	i) SSC(10 years) with not less than 50% marks in Science & Mathematics individually + 2 years ITI certificate in the field of Electrician, Fitter, Millwright Fitter, Mechanic Machine Tool Maintenance and for the trades for which the duration of the ITI course is less than 2 years, the candidates should have atleast one year relevant working experience after completion of the course. ii) Should have had English as one of the Subjects at least at SSC level Examination
	Fitter	3	
	Millwright Fitter or Mechanic Machine Tool Maintenance	9	

- ❖ No. of posts indicated above are subject to change depending upon company's requirement.
- ❖ Those candidates who have passed/appearing for Diploma in Engineering/B.Sc., or equivalent(final year) will not be considered and hence such candidates need not apply.

**Age :** Should be between 18 to 24 years as on 01.11.2010. Relaxable by 5 years in the case of SC/ST and 3 years for OBC candidates.

**Duration of training :** 2 years

**Stipend during training :** `6200/- p.m. (consolidated) for first year  
`7200/- p.m. (consolidated) for second year

**Physical Standards for :** (i) Minimum height 160cm  
**Category 1&2** (ii) Minimum weight 45.5.kgs (100lbs)

The above standards are relaxable by the Head of the Unit in highly deserving cases.

**GRADE AFTER SUCCESSFUL COMPLETION OF TRAINING:-**

On the basis of the performance during the training the successful trainees are likely to be considered for appointment to the post of Scientific Assistant /B and Technician/B in the Pay Band `9300-34800 with Grade Pay `4200/- and `5200-20200 with Grade Pay `2000/- (plus other allowances of Central Dearness Allowance, Children Education Assistance, Canteen subsidy, Site Allowance, Cable TV reimbursement, News paper reimbursement, Medical Assistance, Site conveyance allowance, Washing allowance, family accommodation, school facility etc as admissible from time to time as per Corporation Rules) respectively. However, Trainees who scored less than the prescribed marks for absorption will not be absorbed and will be discharged from training. Absorption of the trainees is further subject to the Company's requirements of manpower, availability of vacancies, suitability of trainees for absorption as per the assessment of the management and approval of the Competent authority for absorption.

**BOND:-**

The selected candidates will be required to execute a bond for a period of 5 years in the prescribed form to complete the training and to serve the Madras Atomic Power Station and or any other constituent units of Nuclear Power Corporation of India Ltd. During and after training, the trainees will be required to attend round the clock shifts. **Hence, female candidates need not apply.**

## **TRANSFER :-**

Candidates selected against this advertisement will be posted at MAPS, Kalpakkam or in any of the NPCIL units and are liable to serve in any part of India and transfer from one unit to another, as may be required in Corporation interest.

## **MODE OF SELECTION :-**

### **Candidates will have to qualify in the written examination which consists of two parts viz.**

- a) (i) General knowledge, English and Maths and ii) Technical subjects in the relevant discipline. Those who qualify in the written examination will be called for Trade Test and Interview for final selection. Option will be given to the candidate to answer either in Hindi or in English during written exam and interview. A photo admit card will be mailed to each eligible candidate indicating his roll no, date, time and centre(s) for written examination.
- b) Madras Atomic Power Station or Nuclear Power Corporation of India Ltd., has no obligation to provide employment to all the successful trainees. NPCIL reserves the rights to fill up all the posts or alter the number of posts or even to cancel the whole process of recruitment and also changing of examination center(s) without assigning any reasons.
- c) Hostel or dormitory accommodation will be provided during the training period subject to availability.

## **TRAVELLING ALLOWANCE :-**

No travelling allowance will be payable for attending the written examination/interview. However Scheduled Caste/Scheduled Tribe candidates called for written examination from out station and those who are not employed in Central/State Govt./Public Sector Organisation/Corporation/Local Govt./Panchayats will be paid to and fro Railway fare by Second class by the shortest route as per the rules on production of ticket. However, the reimbursement will be restricted to the place in respect of balance distance exceeding 30 km both ways subject to production of tickets.

### **HOW TO APPLY**

1. **Application Form** : The application should be submitted in the proforma given in the advertisement, preferably type written on thick A4 (30/21 cms) size paper. The outer cover should be superscribed '**APPLICATION FOR THE POST OF \_\_\_\_\_**' indicating the post/category/discipline. as the case may be, against Advertisement No.\_\_\_\_\_. **Application format can also be downloaded from our website [www.npcil.nic.in](http://www.npcil.nic.in)**
2. **Photograph** : Recent passport size photograph should be affixed on application form and admit card duly attested by the Gazetted Officer.
3. **Copies of certificates**: Candidates should submit attested photo copies of the following certificates along with their applications.  
(i) Educational qualification and technical qualification supported by consolidated mark sheet/all marks sheets(semesters/years) and certificates. If the certificates/mark sheets are not in Hindi or English, a translated attested copy in Hindi or English to be enclosed alongwith the application. (ii) Date of Birth certificate (SSC certificate) (iii) Caste Certificate for SC/ST/OBC (recent Non-creamy layer certificate from the Competent Authority)/ PH candidates wherever applicable. (iv) Experience certificate wherever applicable.
4. Those who are working in the Central Govt/State Govt/PSUs/ Autonomous bodies should submit their applications through proper channel or NOC to be enclosed alongwith application. Advance copy may also be sent. However, the advance copy will be considered for candidature only on receipt of application through proper channel.
5. Duly signed and completed application in all respects may be sent to **Assistant Manager(HRM), Nuclear Power Corporation of India Limited, Madras Atomic Power Station, Kalpakkam-603 102. Kancheepuram District, Tamilnadu** so as to reach us on or before **20-09-2010**.

## **GENERAL CONDITIONS AND INFORMATION FOR CANDIDATES**

1. Unsigned, incomplete applications and those which are not in the prescribed proforma as indicated in the Advertisement shall be summarily rejected.
2. Mere fulfillment of requirements as laid down in the Advertisement does not entitle a candidate to be called for written test/interview. In case the response is more, screening will be done for short listing the number of candidates to be called for written test/interview. No correspondence in this regard will be entertained.
3. The Maximum marks on the basis of which candidates to be called for written test/interview will be restricted and may not be uniform for all categories, disciplines, trades and reserved categories as it depends upon the response of the candidates. Thus all the candidates having minimum percentage of marks prescribed in the Advt. may not be called for written test/interview.
4. Candidates possessing qualification higher than prescribed which makes them eligible for appointment to higher grade may not be considered on the grounds of over qualifications.
5. No correspondence will be entertained from candidates not selected.

**CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**

**Assistant Manager(HRM),  
For Nuclear Power Corporation of India Limited,  
Madras Atomic Power Station,  
Kalpakkam- 603 102.**

## PROFORMA FOR APPLICATION

ADVERTISEMENT NO. \_\_\_\_\_

POST APPLIED FOR : \_\_\_\_\_

Affix recent  
Passport size  
photograph.

(Put (✓) marks in the boxes wherever applicable)

1. Name \_\_\_\_\_ (In Capital Letters)      2. Father's/Spouse's Name \_\_\_\_\_

3. Sex :      :      Male  Female       4. Marital Status :      Married  Unmarried

5. Nationality :       6. Religion :

7. Category Code [SC-1][ST-2][OBC-3][GEN-4]  PH  Yes  No  Ex-Servicemen  Yes  No   
(Write Code)

8. Date of Birth      **Date**      **Month**      **Year**  
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9. Address for Correspondence:

10. Permanent Address :

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City .....

City .....

State .....

State .....

Pin code:

Pin code:

Tel.No.(with STD Code):.....

Tel.No.(with STD Code):.....

Mobile No. ....

Mobile No. ....

e-mail address .....

e-mail address .....

11. Qualification (Attested copies of certificate to be enclosed)

Name of Examination	Name of Institution	Subject/ Discipline/Trade	Class/ Division	% of Marks	Year of passing
SSLC/SSC		Maths			
		Science			
HSC					
ITI					
Diploma/ B.Sc.,					

12. Courses being taken up for studying, if any :

Name of the Course	Name of the Institution	Date of joining	Duration of the course	Present year/Semester

13. Details of previous Experience/Apprenticeship/Training etc., and present in chronological order:

Name of Organisation	Designation	Scale of pay & Total Emoluments	Period of service			If in Govt. whether Temp./ Permanent	Reason for leaving
			From	To	Total period		

14. Details of family members /relatives working at DAE/NPCIL or its Constituent Units :

Name	Post held	Relationship	Date of Appointment

15. Physical Standards: Height \_\_\_\_\_cms. ; Weight \_\_\_\_\_Kgs.

16. Are you under any contractual obligation to serve the Central / State Govt./ any other Public Sector undertaking? If so please furnish full details

17. Please furnish languages known: -

Language	Read	Speak	Write	Details of Exam. Passed

18. Please furnish references of two persons (Not Relatives)

Sl.No.	Name	Occupation	Address
1			
2			

19. Employment Exchange Regn.No. :

20. Identification Marks of the Candidate: -

- 1.
- 2.

21. Any other information the candidate may wish to add :  
in support of application

**DECLARATION:**

1. I hereby declare that I am a citizen of India and I am eligible to apply for the post as specified in this advertisement.
2. I hereby declare that all statements made in the application are true to the best of my knowledge and belief.
3. I am aware that my application is liable to be rejected if the information given above is incomplete and incorrect/false.

Place : .....

Signature of Candidate .....

Date : .....

Name in Capital Letters .....

To

**Assistant Manager (HRM),  
Nuclear Power Corporation of India Limited,  
Madras Atomic Power Station,  
Kalpakkam – 603 102.  
Kanchipuram District, Tamil Nadu.**

**ADMIT CARD**

Affix recent  
Passport size  
photograph duly  
attested by the  
Gazetted Officer

Name of the Candidate :

Category of Post applied for :

Address for Communication :

Pincode:  
Telephone No.

**Date:**

**Signature of the Candidate**

**FOR OFFICE USE ONLY**

Roll No. allotted :

Examination Centre allowed :

Date of Examination :

**Assistant Manager (HRM)**