



THE ISB TALENT  
MANAGEMENT  
CONCLAVE

SEPTEMBER  
**04**  
2009



## Greetings from the Indian School of Business.

We take pleasure in inviting you to participate in the ISB Talent Management Conclave, to be held at the Indian School of Business on September 4, 2009.

The objective of this summit is to bring thought leaders from academia and the industry together, and have them apprise industry participants and ISB students, of the latest trends in Talent Management and Best Practices in managing an organisation's most critical resource - its people. The theme for the Talent Management Conclave is 'Trends in Strategic Talent Management for Corporate Leaders, in an Economy that is in a Slowdown and on the Brink of Recovery'.

## Conclave - Schedule

Day: 4th September, 2009

10.00am to 10.15am	Welcome Address by Dean Rangnekar		
10.15am to 10.45am	Keynote Address		
10.45am to 11.00am	Tea Break		
<b>11.00am to 12.15pm</b>	<b>Panel 1: Managing Careers of High Potential Employees in the Current Economic Scenario</b>		
<b>Panelists</b>	<b>Name</b>	<b>Organisation</b>	<b>Designation</b>
	Allen Sequeira	Mahindra & Mahindra	Sr. Vice President - Corporate HR & Management Development
	Amaresh Singh	Alstom	Country HR Director
	Aparna Ranadive	Sony Entertainment Television	Vice President & Head - HR
	Gaurav Ahluwalia	HSBC	Sr. Vice President - HR
	Hari T	Satyam Mahindra	Chief People Officer & Chief Marketing Officer
	Mobina Kakajiwala	Bain & Company, India	Head - Human capital
	Professor Amit Nandkeolyar	Indian School of Business	Assistant Professor - Organisational Behaviour
12.15pm to 12.30pm	Introduction and overview of the Deloitte workshop and case study competition		
<b>12.30pm to 1.45pm</b>	<b>Panel 2: Developing General Management Skills across levels in the organisation to survive Economic Cycles</b>		
<b>Panelists</b>	<b>Name</b>	<b>Organisation</b>	<b>Designation</b>
	Archana Shiroor	Barclays	Head - Human Resources, India & Indian Ocean
	C Mahalingam	Symphony Services Corporation	Executive Vice President & Chief People Officer
	Hema Ravichandar	Independent Advisor	"Strategic HR Advisor, Ex Global HR head of Infosys"
	P Rajendran	NIIT	Director & Chief Operating Officer
	Paul Craig Birch	Punj Llyod	Group President - HR
	Professor S Ramnarayan	Indian School of Business	Clinical Professor of Organisational Behaviour
	Rajesh Misra	Fidelity Fund Management	Director - HR
	Suresh Anubolu	Computer Associates	Director - HR Operations
1.45pm to 2.45pm	Lunch		
<b>2.45pm to 4.15pm</b>	<b>Workshop by Deloitte: Using analytics for Talent Management</b>		
<b>Workshop</b>	<b>Name</b>	<b>Organisation</b>	<b>Designation</b>
	S V Nathan	Deloitte Consulting	Director, U S India Talent
	Vikas Gupta	Deloitte Consulting	Vice President, Talent and OPM
4.15pm to 4.30pm	Tea Break		
<b>4.30pm to 5.45pm</b>	<b>Panel 3: Incorporating Talent Management Strategy into your Business Strategy</b>		
<b>Panelists</b>	<b>Name</b>	<b>Organisation</b>	<b>Designation</b>
	Anand Pillai	HCL	Sr. Vice President and Global Head - Quality & Talent Transformation and Leadership Development
	H R Shashikant	Aditya Birla Group	Group Executive President - HR
	Himanshu Tambe	Accenture India	Partner, Talent & Organisation Performance
	P Dwarkanath	Max Healthcare	Director - Group Human Capital
	Professor Prasad Kaipa	Indian School of Business	Executive Director, Centre for Leadership, Innovation and Change,
	S Nagarajan	Philips	Executive President - HR
	Sujatha Patel	L & T	General Manager - HR
5.45pm to 6.30pm	Vote of Thanks and declaration of participant competition winners		

## Registration

Please visit: [www.isb.edu/talentmanagement](http://www.isb.edu/talentmanagement) for registrations. The registration fee for the Talent Management Conclave is INR 1900. A detailed agenda will be mailed to you on expression of interest. We look forward to your acceptance at an early date.

For assistance in registration or more information, please call Tanvi Naik at +91 91606 71502 or email [tanvi\\_naik@isb.edu](mailto:tanvi_naik@isb.edu)

## The ISB Talent Management Conclave Participant Competition

Along with the conclave, for those interested, ISB is organizing a paper writing competition. The paper would be to illustrate how analytics and data modelling could be used effectively to solve an organisation's talent management problem. The four final teams will be invited to participate in the Talent Management Grand Slam Workshop and Competition that will be facilitated by Deloitte Consulting on the day of the Conclave.”

The competition is open for the audiences:

- Current students of ISB
- ISB Alumni
- Members of the Industry

Please visit [www.isb.edu/talentmanagement](http://www.isb.edu/talentmanagement) for more details or write in to [tm\\_conclave@isb.edu](mailto:tm_conclave@isb.edu)



**ISB**

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The Indian School of Business is a world class B-School created by the collective effort of several leading academicians, individuals and corporates globally. Our vision is to be an internationally top-ranked, research driven, independent, management institution that grooms future leaders for India and the world. The ISB has academic associations with the Kellogg School of Management, The Wharton School, and the London Business School. It was recently ranked 15 among top 100 B-schools by *Financial Times, London*.