

**MBA-189**

**MSP-51**

**M.B.A. DEGREE EXAMINATION –  
JUNE 2010.**

**Second Year**

**LABOUR LEGISLATION**

**Time : 3 hours**

**Maximum marks : 75**

**PART A — (3 × 5 = 15 marks)**

**Answer any THREE questions.**

**All questions carry equal marks.**

1. Write notes on 'Retrenchment' and Industrial dispute.
2. What is object underlying the Industrial Disputes Act 1947?
3. Write a note on grievance settlement authority.
4. Explain the daily and weekly hours of work in shops and establishment.
5. Write a note on the Employees' State Insurance Act 1948.

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

All questions carry equal marks.

6. State the provisions of the Factories Act 1948 regarding health, safety and welfare of the workers.
7. Define and discuss 'arising out and in the course of employment' as used in the Workmen Compensation Act 1923.
8. What are the powers and duties of the Employees' State Insurance Corporation?
9. What are the rules relating to nomination by an employee under the Payment of Gratuity Act 1972?
10. State the rules regarding contribution of employees and employers under the Employees' State Insurance Act 1948.
11. Discuss the main provision of the Minimum Wages Act 1948.
12. Discuss the various health and safety measures under the Tamil Nadu Shop and Establishment Act 1947.