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Roll No.

Total No. of Questions: 07]

[Total No. of Pages: 02

BBA (Sem. - 1st) ORGANIZATION BEHAVIOUR

SUBJECT CODE: BB - 104

<u>Paper ID</u>: [C0204]

|Note: Please fill subject code and paper ID on OMR|

Time: 03 Hours

Maximum Marks: 60

Instruction to Candidates:

- 1) Section A is Compulsory.
- 2) Attempt any Four questions from Section B.

Section - A

 $(10 \times 2 = 20)$

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Q1)

- a) Inter-personal behavior.
- b) Halo effect.
- c) Cognition.
- d) Self esteem.
- e) Esteem and status needs.
- f) Group cohesiveness.
- g) Explain leadership.
- h) Crossed Transactions.
- i) Goal conflict.
- j) Stress management.

Section - B

 $(4 \times 10 = 40)$

- **Q2)** Explain meaning of organizational behaviour and its relevance in today's business environment.
- Q3) Discuss the nature of learning. Also explain the various theories of learning.

- Q4) What is the importance of perception from the point of view of organisation behaviour? Also discuss the factors influencing perception.
- **Q5)** Distinguish between Maslow's theory of need hierarchy and Herzberg's two factor theory of motivation.
- **Q6)** Discuss the trait theory and situation theory of leadership. What are the important traits of an effective leader?
- Q7) Explain the ego states and various types of transactions between two persons.



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