

**MASTER OF BUSINESS ADMINISTRATION
(MBACT)**

Term-End Examination

00391

June, 2015

**MCTE-024 : INDUSTRIAL RELATIONS AND
LABOUR LAWS**

Time : 3 hours

Maximum Marks : 100

*Note : Attempt any **five** questions. All questions carry equal marks i.e. 20.*

1. What are the social security legislations ? Are they important for the working class ? 20
2. IR is more co-operation than conflict. Do you agree ? 20
3. What are the different principles behind labour laws ? Explain the principles of social justice. 20
4. What is collective bargaining ? Is it required in the knowledge economy ? 20
5. What is grievance redressal system ? Is it useful for an organisation ? 20

6. What is Industrial Discipline ? What are the possible causes of Industrial Indiscipline ? Critically examine. 20
7. What are the benefits available under the ESI Act, 1948 ? Discuss. 20
8. Write short notes on any *two* of the following : 10+10=20
- (a) Occupier
 - (b) Minimum Wages
 - (c) Registration of Trade Union
 - (d) Quality Circle
-