PG DIPLOMA EXAMINATION, MAY – 2015
COMMON PAPER

Paper - I : Perspectives of Management

Time : 03 Hours   **Maximum Marks : 75**

Answer any Five questions from the following

All questions carry equal marks

1)   Explain the nature and scope of management.

2)   What are the approaches to the study of management.

3)   State the merits and demerits of MBO.

4)   Elucidate the steps involved in decision making.

5)   Describe the principles of organisation.

6)   Enumerate the tests employed in the selection of employees.

7)   Bring out the process of communication.

8)   Give an account of various styles of leadership.

9)   Explain the modern techniques of control.

10)   State the role of manager in the social responsibilities of business.

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(DBM / DHRM 02)

P.G. DIPLOMA EXAMINATION, MAY – 2015

BUSINESS/HUMAN RESOURCE MANAGEMENT

Paper - II : Human Resource Management

Time : 3 Hours   **Maximum Marks : 75**

Answer any Five questions

All questions carry equal marks

1)   What are the principles followed in HRM?

2)   Explain the procedure involved in Job analysis.

3)   State the techniques followed in HRP.

4)   Enumerate the sources of recruitment.

5)   Bring out the techniques of performance evaluation.

6)   Distinguish between training and development.

7)   Describe the benefits available to employees in Indian corporates.

8)   Discuss the causes and consequences of absenteeism.

9)   Elucidate the agencies involved in HRD.

10)   Why is the progress of collective bargaining slow in India?

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PG DIPLOMA EXAMINATION, MAY – 2015

HUMAN RESOURCE MANAGEMENT

Paper - III : Labour Welfare and Social Security

<u>**Time : 03 Hours**</u> <u>**Maximum Marks : 75**</u>

<u>Answer any Five questions from the following</u>

<u>All questions carry equal marks</u>

1) State the principles underlying labour welfare.

2) Review the historical development of labour welfare in India.

3) Explain the functions of labour welfare officer.

4) What is the impact of ILO on labour welfare in India?

5) Distinguish between social assistance and social insurance.

6) Describe the social security measures available for industrial employees.

7) Explain the evolution of machinery for labour administration.

8) Discuss the labour welfare administration in A.P.

9) Give an account of ESI schemes available in India.

10) State the significance of worker's education in India.

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PG DIPLOMA EXAMINATION, MAY – 2015

HUMAN RESOURCE MANAGEMENT

Paper - IV : Organisational Behaviour

Time : 03 Hours   **Maximum Marks : 75**

Answer any Five questions from the following

All questions carry equal marks

1)   What are the approaches to study OB?

2)   State the element of OB.

3)   Explain the determinants of personality.

4)   Elucidate the process of group formation.

5)   Critically examine needs Hierarchy theory of motivation.

6)   Bring out the nature of job enlargement and enrichment.

7)   Give an account classical studies on leadership.

8)   Which style of leadership is best suited to Indian industry?

9)   Explain the determinants of organisational climate.

10)   Enumerate the significance of organisational culture.

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PG DIPLOMA EXAMINATION, MAY – 2015

HUMAN RESOURCE MANAGEMENT

Paper - V : Employee Compensation Management

<u>**Time : 03 Hours**</u>   <u>**Maximum Marks : 75**</u>

<u>Answer any Five questions</u>

<u>All questions carry equal marks</u>

1)   Explain the significance of employee compensation management.

2)   Review the wage policy of India.

3)   Critically examine the working of Pay-commissions.

4)   What are the methods employed to determine wage?

5)   State the principles of wage fixation.

6)   Elucidate the components of wage.

7)   Discuss the relationship between productivity and wages.

8)   Enumerate the principles underlying incentives.

9)   Bring out the recent trend in managerial compensation.

10)   Describe the role of HR department in compensation management.

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