

First Semester M.B.A Degree Examinations

December 2015/ January 2016

(Directorate of Distance Education)

(Old Scheme/ New Scheme)

PAPER – MBA 150: ORGANISATIONAL BEHAVIOUR

Time: 3hrs.]

[Max. Marks: 75/ 80

SECTION – A

Answer the following, each question carries TWO marks:

5 x 2 = 10 Marks

1. a) Give the meaning of group cohesiveness.
- b) Define motivation.
- c) State the meaning of participative management.
- d) What do you mean by Life Positions?
- e) State the meaning of Employee counseling.

SECTION – B

Answer any FIVE of the following, each question carries SIX marks:

5 x 6 = 30 Marks

2. "Personality is not a mere physical makeup" Describe.
3. Discuss the various Conflict management techniques.
4. Explain the types and functions of organizational culture.
5. Elucidate the Organization Development process.
6. Write a note on sources and measurement of Attitudes.
7. Discuss the significance of Transactional Analysis in Employee counselling.

SECTION – C

(10 + 10 + 15 = 35)

Answer the following question. Question No.8 and 9 carries TEN marks each.
Question No.10 carries FIFTEEN marks:

8. a) Explain different types of Leadership theories with suitable examples.

OR

- b) Define Perception and explain the process of Perception.

Contd.....2

9. a) What is Group Development? Explain its types and stages.

OR

b) Elucidate the theories of Motivation.

10. Define Personality and explain the various Personality theories and Determinants of Personality.

SECTION – D

(Compulsory for New Scheme Students)

Answer the following question, which carries FIVE marks:

1 x 5 = 05 Marks

11. a) Discuss the significance of participative management.

OR

b) Explain the change implementation process in the organization.

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