

(D1251 LL)

LL.M.(Final) DEGREE EXAMINATION, DECEMBER – 2015

Second Year

LABOUR LAWS

Paper - VII : Social Security Law

Time : 3 Hours

Maximum Marks: 80

Answer any five questions

All questions carry equal marks.

- 1) Define social security and different forms of it.
- 2) State the wider dimensions of right to life.
- 3) Discuss the ILO for social security of labour.
- 4) Describe the benefits available under partial disability of working.
- 5) What are the salient features of ESI, Act?
- 6) Illustrate the provisions of payment of gratuity Act.
- 7) Bring out various PFs available to workers under the law.
- 8) Explain the maternity benefits available to women employees.
- 9) What are the features of comprehensive and integrated social security scheme as recommended by NCL?
- 10) Trace out the social security recommendations for unorganized labour.



(D1252 LL)

LL.M. (Final) DEGREE EXAMINATION, DECEMBER – 2015

(Second Year)

LABOUR LAWS

Paper – VIII : Wages and Minimum Labour Standards

Time : 3 Hours

Maximum Marks: 80

Answer any five questions

All questions carry equal marks

- 1) State the recommendations of ILO conventions relating to fixation and revision of wages.
- 2) What are the constitutional perspectives on wages?
- 3) Explain the concepts minimum wage, living wage and need based minimum wage.
- 4) Critically evaluate the working of wage boards.
- 5) State the recommendations of Royal Commission on payment of wages.
- 6) What are the deductions allowed from wages as per rules?
- 7) When is a worker eligible for bonus?
- 8) Discuss the welfare facilities available to labour.
- 9) Describe the fixation and revision of DA.
- 10) State the facilities like health and safety made available shops and establishments.

EEE