

(DMHRO1)

Total No. of Questions : 10]

[Total No. of Pages : 01

MHRM DEGREE EXAMINATION, DEC. - 2016

(First Year)

MASTER OF HUMAN RESOURCE MANAGEMENT

Perspectives of Management

Time : 3 Hours

Maximum Marks : 70

Answer any Five questions

All questions carry equal marks

- Q1)** Define management. Explain the functions of management.
- Q2)** Explain the evolution of management thought.
- Q3)** Examine the significance of planning. Outline the various types of plans.
- Q4)** Briefly describe about decision tree analysis.
- Q5)** Write short notes on the following
- a) Management by objectives
 - b) Management Vs administration
- Q6)** Define control. What are the various principles of control?
- Q7)** Define organisation. Explain the nature and purpose of organisation.
- Q8)** Define training. Explain the methods of training in brief.
- Q9)** What is motivation? Explain the importance of motivation in the organisation.
- Q10)** What is social responsibility? Explain the role of manager in maintaining social responsibility in business.

W-2812

(DMHR02)

Total No. of Questions : 10]

[Total No. of Pages : 01

M.H.R.M. DEGREE EXAMINATION, DECEMBER - 2016

(First Year)

MASTER OF HUMAN RESOURCE MANAGEMENT

Human Resource Management

Time : 3 Hours

Maximum Marks : 70

Answer any Five questions

All questions carry equal marks

- Q1)** Discuss the nature and scope of HRM.
- Q2)** What is job design? What are the factors affecting job design?
- Q3)** What is human resource planning? Explain the process of human resource planning.
- Q4)** What is induction? Explain the purpose of induction.
- Q5)** How can the effectiveness of a training programme be evaluated? Explain.
- Q6)** What are the advantages of incentive plans?
- Q7)** Define job satisfaction. What are the factors effecting job satisfaction?
- Q8)** Define trade union. What are the weakness of the trade union?
- Q9)** What is HRD? Explain the various methods of HRD.
- Q10)** Explain the methods in identifying the training needs.



(DMHR03)

Total No. of Questions : 10]

[Total No. of Pages : 01

MHRM DEGREE EXAMINATION, DEC. - 2016

MASTER OF HUMAN RESOURCE MANAGEMENT

(First Year)

Labour Welfare and Social Security

Time : 3 Hours

Maximum Marks : 70

Answer any Five questions

All questions carry equal marks

- Q1)** Enumerate the various changes took place before and after independence of employee welfare in India.
- Q2)** Discuss the main agencies engaged in labour welfare activities.
- Q3)** Explain the different types of employee welfare programs and why an organization conducts these welfare program.
- Q4)** Discuss the qualities, functions and roles played by a labour welfare officer in an organization.
- Q5)** Explain how the provisions of directive principles of state policy refer to the state's obligations for social security.
- Q6)** Explain the concept of social insurance and discuss the characteristics of social insurance program.
- Q7)** Elucidate the various levels of labour welfare administration.
- Q8)** Elucidate the provision of social security measures covered under Providence Fund Act, 1952.
- Q9)** Explain the role and status of director general of employment and training.
- Q10)** Discuss evolution of labour administration and its functioning in A.P.



(DMHR04)

Total No. of Questions : 10]

[Total No. of Pages : 01

MHRM DEGREE EXAMINATION, DECEMBER - 2016

(First Year)

MASTER OF HUMAN RESOURCE MANAGEMENT

Organisational Behaviour

Time : 3 Hours

Maximum Marks : 70

Answer any Five questions

All questions carry equal marks

- Q1)** What is organizational behavior? Explain the nature, scope and importance of organisational behaviour.
- Q2)** Discuss Human Relations Movement and its assumptions and contributions in evolution of organisational behavior.
- Q3)** Explain the concept of personality. State the factors determining personality. According to you which factor influence the personality most?
- Q4)** What is an “Attitude”. Describe the various characteristics of attitudes.
- Q5)** How does Maslow’s need hierarchy theory help managers to motivate employees?
- Q6)** Discuss the various assumptions underlying with theory X and theory Y developed by Mc Gregor.
- Q7)** Explain charismatic leadership theory and its criticisms.
- Q8)** What is “Managerial Grid” as provided by Blake and Mouton”? What are the various leadership styles in the grid?
- Q9)** Explain various dimensions or components of organization culture.
- Q10)** What are the determinants of organizational climate?



(DMHR05)

Total No. of Questions : 10]

[Total No. of Pages : 01

MHRM DEGREE EXAMINATION, DEC. - 2016

(First Year)

MASTER OF HUMAN RESOURCE MANAGEMENT

Employee Compensation Management

Time : 3 Hours

Maximum Marks : 70

Answer any Five questions

All questions carry equal marks

- Q1)** Explain the nature and concept of Employee Compensation Management.
- Q2)** Discuss the compensation structure followed in India.
- Q3)** What are principles of wage and salary administration?
- Q4)** Define the term collective bargaining. Discuss the process of collective bargaining.
- Q5)** What are the different methods of wage payments?
- Q6)** What are the various types of incentive plans?
- Q7)** Illustrate how wages are linked with productivity.
- Q8)** Elucidate the methods of wage fixation.
- Q9)** Discuss the role of H.R department in compensation management.
- Q10)** What are the recent trends in managerial compensation of Indian organizations?

