



PG – 713

**III Semester M.Com. (IB)/MIB Examination, January 2018
(CBCS Scheme)
Paper – 3.2 : INTERNATIONAL HRM**

Time : 3 Hours

Max. Marks : 70

SECTION – A

1. Answer **any seven** questions from the following. **Each** question carries **two** marks.
(7×2=14)
- a) Give the meaning of IHRM.
 - b) State any two differences between HRM and IHRM.
 - c) What is aligning PMS ?
 - d) Give the meaning reverse cultural shock.
 - e) What is geocentric approach ?
 - f) What do you mean by repatriation ?
 - g) What is expat re-entry ?
 - h) Mention the components of compensation.
 - i) State any four International Trade Union.
 - j) What is training and development ?

SECTION – B

- Answer **any four** questions from the following. **Each** question carries **five** marks.
(4×5=20)
- 2. Explain the scope of IHRM.
 - 3. How do you manage Expat Failure Rate ?
 - 4. Explain the contemporary techniques for training in MNC's.

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5. Discuss the impact of country culture on MNC's culture.
6. What is PMC ? Explain its challenges.
7. Explain the roles of trade unions.

SECTION – C

Answer **any three** questions from the following. **Each** question carries **twelve** marks.

(3×12=36)

8. Discuss the differences between domestic HRM and International HRM.
 9. What is compensation ? Explain the challenges in compensation management in MNC's.
 10. What is Repatriation and Impatriation ? Explain the strategic initiatives for successful repatriation.
 11. What is IR Management ? Explain the IR strategies and practices followed by MNC's.
 12. Discuss the different challenges faced by MNC's in compensation management.
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