

3. The final work of UPSC in recruitment process is
(a) Selection (b) Appointment (c) Certification
(d) Placement
4. The concept of neutrality of civil service was developed mostly in
(a) USA (b) France (c) Germany (d) UK
5. Which of the following is example for promotion?
(a) Junior typist to senior typist (b) Clerical class to executive class (c) From State Civil Service to IAS (d) All of the above

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6. The fifth pay commission submitted report in _____.
- (a) 1996 (b) 1997 (c) 1998 (d) 1999
7. CPS means _____.
- (a) Company Pension System (b) Co-operative Pension System (c) Contributory Pension Scheme (d) Comparative Pension Scheme
8. HRA means _____.
- (a) House Rent Allowances (b) Human Resource Allowances (c) House Rent Adjustment (d) House Repair Allowances

9. Whitley Council was established in _____.

- (a) 1918 (b) 1919 (c) 1900 (d) 1927

10. Fulton committee submitted report in _____.

- (a) 1968 (b) 1978 (c) 1958 (d) 1948

Fill in the blanks :

11. French system of administrative Law is known by _____.

12. Father of All India services _____.

13. Expand TA _____.

14. The position classification was developed in _____.

15. Employees association is also called as _____.

Say True or False :

16. Bureaucracy means a body of non-elected government officials.

17. Article 315 of Indian Constitution says about formation of PSC for Union and States.

18. Morale means confidence.

19. EPFO is the abbreviation of Employees Provident Fund Office.
20. T.A. abbreviated Travelling allowance.

PART B — (5 × 7 = 35 marks)

Answer any FIVE questions in 300 words each.

21. Write a short note on 'Max Weber'.
22. Discuss about position classification.
23. What is training? Explain its types.
24. Bring out the role of Finance Commission for employees.
25. Write a short note on "Retirement".

26. Define 'employees association'.
27. Point out the features of Generalists.

PART C — (3 × 15 = 45 marks)

Answer ALL questions above 1,200 words each.

28. (a) Define the term "Bureaucracy". Explain Karl Marx, Weber contributions to the growth of Bureaucracy.

Or

- (b) Write an essay on "Civil service in India".
29. (a) What is recruitment? Explain its types.

Or

- (b) Describe the meaning of promotion and its types.

30. (a) Critically analyse the meaning, objectives and advantages of Retirement.

Or

- (b) Differentiate Generalist Vs Specialists.
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