

Total No. of Questions - 10]
(1069)

[Total Pages : 2

8642

M.B.A. Examination

HUMAN RESOURCE MANAGEMENT

Paper : 203

(Semester-II)

(New Syllabus)

Time : Three Hours]

[Max. Marks :

{ Regular : 60

{ Pvt. /ICDEOL : 100

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt any *five* questions. All questions carry equal marks.

1. Explain the significance of Human Resource Planning. Discuss the steps involved in Human Resource Planning.
2. Define Human Resource Management. What are its objectives ?
3. What do you understand by Selection Process ? Discuss the steps involved in Selection process.

4. Define Manpower Training. Describe briefly the different methods of training.
 5. Explain the concept and types of Compensation. What in your view are the objectives and criteria of Compensation administration ?
 6. Distinguish between Wage and Salary. Explain the main factors of wage determination.
 7. Explain the importance of Job satisfaction in Industrial Relations.
 8. Explain the concept and significance of Development Programme.
 9. Explain the effectiveness and significance of IHRM.
 10. Differentiate between Domestic and International Human Resource Management.
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